



Job Description and Person Specification: Arts Therapist / Counsellor

Workings days: Monday - Friday (can be a job share)

Available Locations include:

- Hertfordshire (incl. Berkhamsted, Kings Langley, Tring, Hemel Hempstead, Watford, Three Rivers, Bushey, Radlett, Welwyn, Potters Bar, South Hatfield Villages, Cheshunt, Broxbourne etc.)
- Cambridgeshire and surrounding areas

PAYE Salary: £32,625.84 - £34,193.00 per annum (pro rata, minimum of 2 days per week)
- Or -

Freelance rate: £32.50 per session

Welcome

Our service has an exciting opportunity to join our team as an Arts Therapist / Counsellor, either as a PAYE member of the team or on a freelance basis.

The post-holder will be carrying out clinical work across education and community settings in specific geographical locations. The role requires the post-holder to provide interventions for children, young people or families using child centred, evidence-based interventions. The post holder will work with people with different cultural backgrounds and ages and should be committed to equity, diversity and inclusion.

Company information:

NESSIE IN ED CIC aims to support for children and young people's emotional and mental health by providing a range of therapeutic services; being based in educational settings; supporting families; supporting staff and linking closely with other services and the national agenda.

We are a people first, not for profit organisation who values diversity.

About the role

The role is best suited for applicants that can work autonomously, balancing a busy caseload, including travel and supervision.

NESSie provides counselling and arts therapies (Art, Drama, Music and Play) to support the mental health of children, young people and their families. You will be required to provide clinical work in a range of education and community settings face to face and online when needed.

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Travelling between multiple settings is a requirement of the role. You are also required to attend termly staff meetings in person.

Purpose:

This job has arisen due to a rise in need from schools and families for targeted, coordinated therapeutic provision in schools (both mainstream and SEND settings) and community settings across Cambridgeshire and Hertfordshire. Successful candidates will work closely with other Nessie staff and in partnership with local agencies. This role is part of a strategic plan to increase support in line with local transformation plans.

Reporting to:

Operations Manager

Key Duties and Responsibilities:

- The provision of 1-1 and group Dramatherapy / Arts Therapy / Counselling
- Travelling between settings to deliver targeted support
- To offer regular staff and parent meetings as appropriate
- Work closely with behaviour services, DSPL (Delivering Special Provision Locally) management, ASD/ SEND and local agencies and maintain positive working relationships with all individuals around the child providing support in line with IThrive model:
<https://www.healthyyoungmindsinherts.org.uk/professionals/what-ithrive>
- To work closely with Operations Manager to plan a systemic, transparent, and fair support across the area with consultation from statutory services.
- Attend regular supervision and termly staff meetings
- To work closely as part of a small team to gather feedback both qualitative and quantitative that informs the development work.

Person Specification

Criteria:	Description	Essential or Desirable
Experience:	Registered Arts Therapist / Counsellor	Essential
	relevant post qualifying experience	Essential
	Working in SEND settings	Desirable
Behaviours / skills:	Positive open attitude	Essential

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Passionate about increasing access to support	Essential
Child centred	Essential
Good time management	Essential
Flexible and adaptable	Essential
A team worker	Essential
Comfortable facilitating training	Essential
Ability to manage own case load	Essential
Ability to support professionals through forums	Essential
A strong foundation of knowledge in Mental Health	Essential
A strong ethical and safeguarding awareness	Essential
An ability to form positive working relationships	Essential
An interest in research	Desirable
Full clean driving licence	Essential
Ability to travel independently to different locations	Essential

Qualifications:	MA in Drama, Music or Art Therapy	
	or counselling diploma	Essential
	Safeguarding level 2	Essential
	Prevent	Essential

Nessie Recruitment Information:

We are committed to equality and diversity and welcome applications from any individual who meets the job description and is interested in joining our organisation.

Health and Safety

It will be the duty of every employee while at work to take reasonable care for the Health and safety of themselves and of other persons who may be affected by their acts or omissions at work.

This Job Description does not provide an exhaustive list of duties and may be reviewed in conjunction with the post holder in light of service development.

Disclosure and Barring Service

This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure will be sought through the Criminal Records Bureau as part of Nessie's pre-employment checks.

Probation

For PAYE members of staff there will be a six-month probationary period when the appointment will be reviewed.

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Occupational Health Pre-Employment Checklist

If you are appointed in a PAYE position, you will be required to complete a Pre-Employment Health Questionnaire. Your appointment will be subject to a satisfactory clearance.

To apply: Please complete the online [Nessie Application Form](#) and attach a CV and cover letter outlining how your experience meets the requirements of the above Job Description and Person Specification.